



Awards

Equality, Diversity and Inclusion Award 2024

This Award is open to CIHT Members including employers or individuals that have implemented (or been involved in) an EDI (Equality, Diversity, Inclusion) initiative of merit within the West Midlands and establishing themselves as a positive role model for the industry. Owners, clients or direct stakeholders, working in highways or transportation in a public, private or voluntary capacity in the West Midlands region can nominate themselves or be nominated.

Maximum marks attainable for each criteria noted in brackets.

Judging Criteria for the award:

The overall judging will consider how the EDI initiative has been implemented, what steps have been done in its creation and the measures used to monitor progress, including;

- Addressing of the EDI initiative (30)
- Stakeholder engagement (25)
- Clarity on aims & objectives (15)
- Lessons learnt (15)
- Longevity (15)

The EDI initiative should have made a positive contribution to the organisation, industry and society. The judges will also be looking for how well the initiative(s) have been embedded in the organisation and evidence of culture change.

How to enter: To enter this award please provide the following and return to regions@ciht.org.uk.

- Nominee's full name
- Nominee's email address
- Nominee's membership number
- Number of years in highways or transportation
- Current job title and employer
- Nominator's name (if applicable)
- Nominator's email address (if applicable)
- Supporting statements – 1,000 words maximum.

Please ensure that you have read the [Important Submission Information](#) before submitting your entry. **The deadline for entries is 23:59 on Tuesday 26 March 2024.** Judging will commence on 3 April 2024 and shortlisted entries will be notified in early March. Winners will be announced at the WM CIHT Awards Dinner at the Burlington Hotel, Birmingham on the evening of Thursday 16 May 2024 and details published through a variety of media platforms.