**CIHT Scotland Annual Awards**

**Apprentice of the Year 2024**

**Sponsored by Waterman Aspen**

Overview

The CIHT Scotland Apprentice of the Year Award, sponsored by Waterman Aspen, is designed to recognise and celebrate an apprentice who is making an impactful difference in the Scottish highways and transportation industry.

Entry Criteria

The judging panel is looking for apprentices who have made a difference to the organisation they work in and the wider industry. This will be measured according to the following criteria:

* **Managing Change** - how have you embraced the challenge of a demanding work placement and study programme in the changing landscape of highways and transportation over the last 12 months?
* **Commitment & Contribution** – how have you gone above and beyond what was expected of you in your role on one or more specific projects or initiatives?
* **Future** – what attributes do you have that will enable you to achieve future success in the highways and transportation industry? Have you been involved in STEM activity? Perhaps you are embracing initiatives to tackle the Climate Emergency? How will you inspire others to do the same?

Reasons to Enter

CIHT Scotland Apprentice of the Year finalists will benefit from:

* Public recognition for their commitment to the industry through regional social media.
* Excellent networking opportunities with other apprentices and senior colleagues.
* The 2024 CIHT Scotland Apprentice of the Year will receive a £100 gift voucher, the runner-up will receive a £50 gift voucher.

Eligibility

You must be an Apprentice member of CIHT Scotland in order to enter. Apprentices in the highways and transportation industry can join CIHT Scotland by visiting the [apprentice membership area](https://www.ciht.org.uk/become-a-member/ciht-membership-for-individuals/apprentice-member-ciht/) and completing an [online application form](https://www.ciht.org.uk/joining-apprentice-membership/) at [www.ciht.org.uk/joining-apprentice-membership/basic/](https://www.ciht.org.uk/joining-apprentice-membership/basic/).

Entries failing to meet the specified criteria or which are not submitted in the requested format will not be considered.

Judging  
  
Entries will be assessed by a panel of judges comprising representatives of the CIHT Scotland Committee along with the award sponsor. The panel will consider all entries and determine which nomination to support for this years’ Apprentice of the Year Award.

Award Details

The Award, sponsored by Waterman Aspen, comprises a £100 Amazon voucher for the winner and a £50 Amazon voucher for the runner up.

The winner and runner up will be then sponsored by ATKINS Realis to attend the CIHT Scotland Annual Dinner to be held on **Thursday 3 October 2024 at the Radisson Blu Hotel, Glasgow**. The prizes will be presented at the Dinner.

Entry is free

The award is **free to enter** – CIHT Scotland are committed to ensuring that the Apprentice of the Year Award is inclusive, enabling everyone with the talent and drive to succeed to be recognised.

How to enter

Complete the form at the end of this document explaining how you have achieved the entry criteria specified above.

Your submission should be a **maximum of 850 words**.

You should also include a single paragraph summary outline (max. 50 words) of your submission which may be included in a booklet or PowerPoint presentation to be shown during the Dinner.

Your entry must be supported by either your line manager or by a senior manager within your workplace or training provider. Your nominated supporter should sign (electronically) and date your submission and include their details (name, organisation and their role in relation to your career).

Your entry should be in **PDF format** and submitted to [cihtscotland@gmail.com](mailto:cihtscotland@gmail.com) no later than **17:00 BST on Monday 2 September 2024**.

Entries may be accompanied by a maximum of 1 A4 sheet of supporting material (e.g. illustrations, plans or results of monitoring studies) in electronic format which is included within the single PDF.

All material submitted will be treated as available for publication in awards-related articles and promotional materials, **unless otherwise copyright protected within the submission and indicated as such**.

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| **CIHT Scotland Annual Awards**  **Apprentice of the Year 2024**  **Entry Form** | | |
| **Details of Apprentice** | **Name** |  |
| **Job Title** |  |
| **Employer Name** |  |
| **Office Address** |  |
| **Email Address** |  |
| **CIHT Membership Number** |  |
| **Details of Line or Senior Manager** | **Name** |  |
| **Job Title** |  |
| **Employer Name** |  |
| **Role in relation to nominated Apprentices’ career** |  |
| **Signature** |  |
| **Supporting Statements** | **Summary Paragraph**  **(50 words)** |  |
| **Submission Text**  **(850 words)** | (Continue onto next page as necessary) |