



# Awards

## Equality, Diversity and Inclusion Award 2025

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This Award is open to CIHT Members including employers or individuals that have implemented (or been involved in) an EDI (Equality, Diversity, Inclusion) initiative of merit within the West Midlands and establishing themselves as a positive role model for the industry. Owners, clients or direct stakeholders, working in highways or transportation in a public, private or voluntary capacity in the West Midlands region can nominate themselves or be nominated.

### Judging Criteria for the award:

The overall judging will consider how the EDI initiative has been implemented, what steps have been done in its creation and the measures used to monitor progress, maximum marks attainable for each of the criteria noted in brackets.

- Addressing of the EDI initiative (30)
- Stakeholder engagement (25)
- Clarity on aims & objectives (15)
- Lessons learnt (15)
- Longevity (15)

The EDI initiative should have made a positive contribution to the organisation, industry and society. The judges will also be looking for how well the initiative(s) have been embedded in the organisation and evidence of culture change.

### How to enter:

To enter this award [please complete the entry form online](#).

If you are having any issues and would like to request a word document Entry Form, please contact [Regions@ciht.org.uk](mailto:Regions@ciht.org.uk).

Please ensure that you have read the [submission information](#) before submitting your entry. **The deadline for entries is 23:59 on Friday 21 March 2025.**

Judging will commence in early April 2025 and shortlisted entries will be notified. Winners will be announced at the WM CIHT Awards Dinner at the Burlington Hotel, Birmingham on the evening of Thursday 8 May 2025 and details published through a variety of media platforms.